

Interview Questions **A+ Domestic Agency Inc.**

The following is a recommended list of things that parents should ask their potential nannies/housekeeper. Remember to take good notes to each questions and candidate's response.

1. Tell me about yourself.
2. What is your prior experience with children? How many years/months?
3. Why did you choose to be a nanny?
4. How many families have cared for in the past? What were the kids' ages?
5. How long do you intend to stay in your next nanny position?
6. What is your specific experience with children in my child/children's age group?
7. How would you discipline a child in my child/children's age group?
8. What qualifications do you have that would make you a good match for this position?
9. Describe a typical day with kids – what would you do?
10. What do you look for in an employer?
11. How would other people describe you?
12. What do you consider your greatest strength?
13. What area would you most like to improve about yourself?
14. Can you keep calm in a crisis? Have you ever experienced an emergency situation while at work?
15. Tell me what things are important for you in a job?
16. When are you available to start?
17. Have you ever been convicted of a felony?
18. How much have you been previously making per hour/week?
19. Is our location convenient for you? How would you get here?
20. Do you have any letter of references/ phone numbers from your past employers?
21. Do you have any questions about the job? Children?

Describe the position in details as well as your expectations of the nanny. Elaborate on nanny qualities you are looking for, such as trustworthiness, loving, organized, punctuality etc. Be sure to mention important job information such as:

- Schedule (days/hours)
- Salary
- Pay frequency
- Paid time off
- Sick days